



# Memberships and associations

2024-2025

## **Memberships and associations 2024–2025**

100G Lambda Multi-Source Agreement

3<sup>rd</sup> Generation Partnership Project (3GPP)

The 6G Smart Networks and Services Industry Association (6G-IA)

Advanced Photonics Coalition (APC)

Alliance for Telecommunications Industry Solutions (ATIS)

Bluetooth Special Interest Group (BLE SIG)

Broadband Forum (BBF)

Cablelabs

Carbon Disclosure Project (CDP)

Consortium for Multi-Party Network Simulation (CMPNS (Scala))

Cloud Native Computing Foundation (CNCF)

Co-Packaged Optics (CPO)

Cyber Threat Alliance, Inc. (CTA)

Ethernet Technology Consortium

Ethernet Alliance

European Telecommunications Standards Institute (ETSI)

Forum of Incident Response and Security Teams (FIRST)

GSMA

InfiniBand Trade Association (IBTA)

Information Technology Industry Council (ITI)

Institute of Electrical and Electronics

Engineers (IEEE)

Internet Engineering Task Force (IETF)

Innovative Optical and Wireless Networks (IOWN)

Internet Society (ISOC)

International Telecommunication Union Telecommunication  
Standardization Sector (ITU-T)

JEDEC JC-42.4 High Bandwidth Memory

Linear Pluggable Optics MULTI-SOURCE AGREEMENT (LPO-MSA)

Linux® Foundation

Metro Ethernet Forum (MEF)

MLCommons

NetSecOPEN

Next Generation Mobile Networks Alliance (NGMN)

Optical Internetworking Forum (OIF)

OnGo Alliance

Open Compute Project (OCP)

OpenROADM Multi-Source Agreement (MSA)

OpenXR Optics Forum

OpenZR+

O-Ran Alliance

Octal Small Form-factor Pluggable MSA (OSFP MSA)

PCI SIG

Quantum Internet Alliance Technology Forum (QIATF)

QSFP-DD

Responsible Business Alliance (RBA)

Responsible Minerals Initiative (RMI)

Telecommunications Industry Association (TIA) QuEST Forum

Science-Based Targets Initiative (SBTi)

Small Form-factor Pluggable Double Density (SFP-DD) MSA

Storage Networking Industry Association (SNIA)

Sustainability Roundtable

The FreeBSD Foundation

Telecom Infra Project (TIP)

TM Forum

Trusted Computing Group

UA Link Consortium

Ultra Ethernet Consortium

Wi-Fi Alliance

Wireless Broadband Alliance (WBA)

# Stakeholder engagement

HPE conducts ongoing stakeholder engagement, which includes our 2024 Double Materiality Assessment. Our inclusive stakeholder engagement fulfills three core objectives: communicating progress on identified material ESG topics and related issues, securing feedback that helps us assess potential business risks and opportunities, and improving how we respond to identified issues and meet stakeholder expectations. Our primary stakeholder groups and engagement tools include:

## **Customers and distributors**

- Customer surveys
- Meetings and business reviews
- Security and CSR audits and assessments
- Codes of Conduct compliance
- Materiality assessments
- Proposal requests
- Product demonstration and maintenance

## **Employees**

- Surveys
- Meetings and workgroups
- Internal corporate communication and engagements
- Materiality assessments

## **Shareholders**

- Annual meetings
- Quarterly financial results
- Corporate issuer ESG surveys
- Shareholder outreach
- Materiality assessment

## **Manufacturing partners and suppliers**

- Meetings and business reviews
- Supplier surveys
- Supplier audits
- Codes of Conduct compliance
- Contract negotiations

## **Governments**

- Industry and professional organizations
- Educational events
- Proposal requests
- SEC filings
- Product demonstration and maintenance

## **Communities and nonprofits**

- Local business associations
- Community education and visits
- Volunteering with local organizations
- Internship opportunities for students
- Site message boards and forums
- Review of giving opportunities
- Nonprofit partnerships and outings

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