

HPE biodiversity policy and assessment

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Hewlett Packard Enterprise recognizes that business must play a role in limiting global temperature increase and advancing the UN Sustainable Development Goals (SDGs) to avoid the most severe impacts of climate change and biodiversity loss. HPE was an early adopter of the UN SDGs, and we focus our efforts on the goals and targets most relevant to HPE. Two of these are related to biodiversity:

- 12 SDGs — Ensure sustainable consumption and production patterns
- 13 SDGs — Take urgent action to combat climate change and its impacts

We aim to help minimize environmental impacts across our value chain while expanding the potential transformative impacts of our technologies. HPE has defined a mitigation hierarchy focused on avoidance, minimization, and, where necessary, restoration. Last in HPE's hierarchy are offsets to balance residual, adverse impacts. We report on our policies, programs, and policies in the annual [Living Progress Report](#).

Governance

HPE's Board of Directors (Board) is responsible for helping ensure environmental, social, and governance (ESG) risks, and opportunities are integrated into HPE's long-term strategy. Five of HPE's Board members have specialized experience in environmental topics, helping ensure that business imperatives and long-term value creation for stockholders are achieved in an environmentally sustainable manner. For more information on the HPE's Board of Directors and its oversight responsibilities, see our [Proxy Statement](#).

Commitments to biodiversity

HPE has limited direct impacts on biodiversity, primarily related to the footprint of our sites and minimal operational water withdrawals. Nevertheless, we are committed to protecting biodiversity throughout our operations.

- HPE commits to adopt the Mitigation Hierarchy Principles and working toward no net loss of biodiversity for new sites and major expansion projects.
- HPE is committed to combat deforestation. We commit to no gross deforestation in our operations.
- HPE is committed to avoiding negative impacts on threatened and protected species.
- HPE is committed to not explore or develop in legally designated protected areas.
- HPE is committed to respect legally designated protected areas.

Impacts on biodiversity

1. Our operations

To guide the implementation of our biodiversity commitments, HPE conducted an assessment of the biodiversity impacts and dependencies of our operations at the site level. We leveraged our latest climate scenario analysis and used the [Integrated Biodiversity Assessment Tool \(IBAT\)](#) within a 50 km radius of our sites and the [World Wildlife Fund \(WWF\) Biodiversity Risk Filter](#).

Through this assessment we found that 3 of 234 sites are located in Important Bird and Biodiversity Area.¹ These three sites are office buildings located within business parks. Our operations have little impact on the protected species in these areas and do not impact biodiversity.

The analysis conducted using the WWF Biodiversity Risk Filter revealed that certain areas where HPE operates face the threat of tree cover loss and landslides. These risks are associated with changes in sand coverage, land degradation, and the expansion of the infrastructure resulting from the construction phase. HPE has only ongoing operations in these locations, which do not contribute to these threats; therefore, this is not a material impact or risk for HPE.

¹ The sites are located in Bangkok, Thailand; Perth, Australia; and Canberra Australia.



2. Our value chain

Beyond our operations, the biodiversity impacts resulting from HPE's value chain are primarily related to changes in land use and ecosystem degradation resulting from the mining of metals and minerals used in the manufacturing of HPE products upstream such as tantalum, tungsten, and gold. Similarly, improper management of electronic waste can be toxic to the environment and living things. In order to help minimize these impacts, HPE is committed to lowering the environmental footprint of our products and services, working to help ensure the responsible sourcing of minerals used in our products, extending product life and recyclability through takeback and refurbishment programs, and partnering with our customers to develop technological solutions with applications in fields such as sustainable agriculture and climate modeling.

Further information regarding HPE's indirect biodiversity impacts related to greenhouse gas emissions, water withdrawals, pollutants, and hazardous substances can be found in the [HPE Living Progress Report](#).

Biodiversity risks and dependencies

HPE assesses direct and indirect nature- and biodiversity-related risks across our value chain to help ensure proper monitoring and management. We recognize the interconnections between the impacts of climate change and risks related to ecosystems, biodiversity, and human communities. Although biodiversity loss does not pose a material risk to HPE, we continue to monitor indirect risks resulting from climate change.

Key dependency-related risks,² which could impact our value chain include:

- **Water:** Water stress can impact the availability and reliability of electricity and cooling, affecting both our operations and our employees at specific sites, as well as throughout our supply chain and during the customer use phase.
- **Tropical cyclones:** The increase in occurrence and intensity of tropical cyclones in the Asia-Pacific region could place our sites under greater risk of site damage and downtime.
- **Wildfires:** Longer and more active fire seasons may put HPE operations at risk by placing higher strains on energy grids and potential for power outages, taking critical systems offline.
- **Component shortages:** Our operations depend on our suppliers' abilities to deliver sufficient quantities of quality components, products, and services at reasonable prices and in time for us to meet critical schedules for the delivery of our own products and services. As ecosystems decline, higher raw material costs and shortages could become more prevalent.

Further information regarding environmental risks can be found in the annual [HPE 10-K report](#).

Relevant resources

- [HPE Living Progress Report](#)
- [HPE Climate Policy](#)
- [HPE Water Policy](#)
- [HPE Task Force on Climate-Related Financial Disclosures \(TCFD\) report](#)

² As defined by the WWF Biodiversity Risk Filter

Learn more at

[HPE.com/us/en/about/governance/policies](https://www.hpe.com/us/en/about/governance/policies)

