

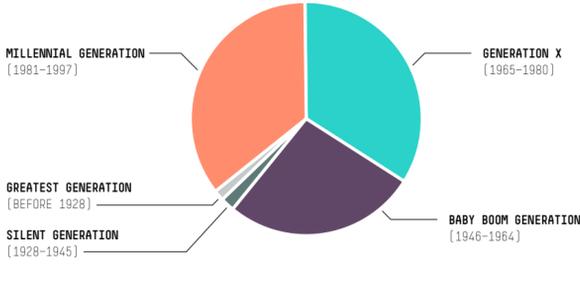
5 ways to close the IT-business culture gap

To meet the demands of the idea economy, IT needs a new style of learning.

How do you meet these challenges?

A changing workforce

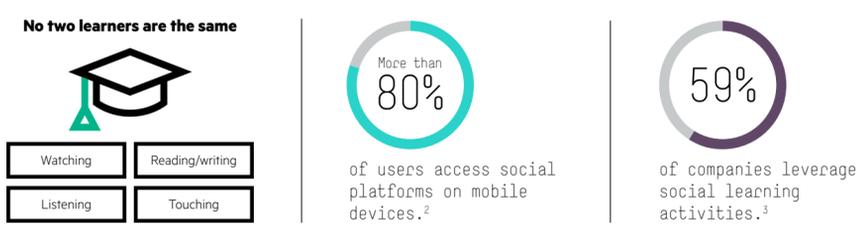
How do you create a common culture with a very diverse workforce?



“By 2015 millennials will overtake the majority representation of the workforce and by 2030 will make up 75% of the workforce.”
—TSIA¹

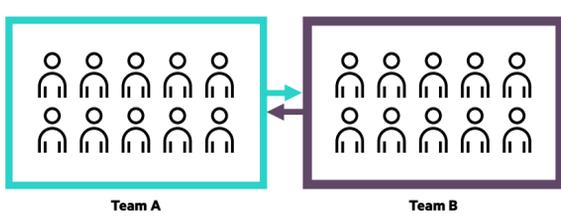
Different learning styles

How do you provide ongoing IT education when learning styles are different?



Different goals and processes

How can you bring together siloed teams to work toward common business outcomes?



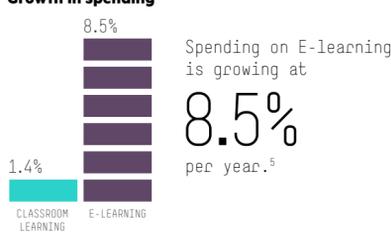
Non-staff workers

How do you make contractors and contingency workers a part of your team?



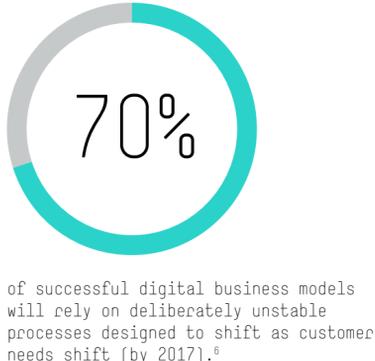
A need for anytime, anywhere learning

How do you complement comprehensive onsite classes with learning options that are flexibly scheduled, globally available, and convenient for the learner?



Competency

How do you build trust so that each team is confident that the other will deliver as agreed?



A mandate to align business and IT

How do you ensure that IT teams are working toward business goals?

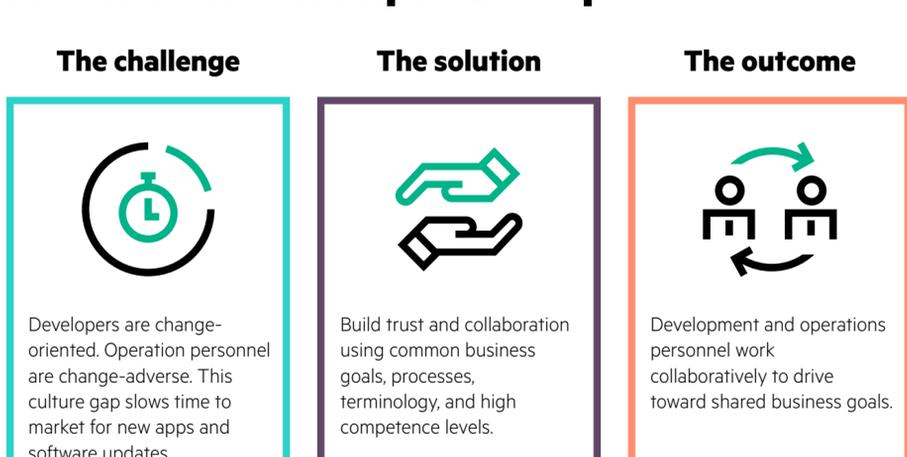


To meet these challenges, you need a new style of learning that creates a common culture.

Follow these 5 steps to close the culture gap



A real-world example: DevOps



Here's the bottom line

A strategic focus on education can help you create a common culture—and gain the greatest value from your software investments.

Learn more at

hpe.com/software/education

hpe.com/solutions/furtherfaster

hpe.com/solutions/art

hpe.com/solutions/DevOps

¹ TSIA. “The State of Education Services: 2015,” March 9, 2015.
² Brandon Hall Group. 2014 Learning and Development Benchmarking Study.
³ Brandon Hall Group. 2014 Learning and Development Benchmarking Study.
⁴ Oxford Economics/SAP. Worldwide study.
⁵ IDC. 2015 IDC Educational Services Forecast.
⁶ Gartner. “Top 10 Strategic Technology Predictions for 2015 and Beyond,” February 18, 2015.
⁷ Capgemini. “World Quality Report 2015–2016.” Co-sponsored by Capgemini, Sogeti, and HP.